

If you wish, you can elect to opt out of the Defined Contribution (DC) Section of the Emerson UK Pension Plan (the Plan) into which you have been automatically enrolled. However, if you wish to opt out of pension saving with the Plan you must fill in this Opt-out form and return it to your HR contact at Emerson within 30 days of the date you were enrolled. Please use CAPITAL LETTERS.

Part A – Your personal details

Your full name:

Your date of birth:

Your National Insurance number:

Part B – Your declaration

I wish to opt out of pension saving. I understand that if I opt out I will lose the right to pension contributions from my employer. I understand that if I opt out I may have a lower income when I retire.

Signature:

Date:

Please return this signed form to your HR/Paroll contact at Emerson.

What you need to know

- › Your employer cannot ask you or force you to opt out.
- › If you are asked or forced to opt out, you can tell The Pensions Regulator – see www.tpr.gov.uk
- › If you change your mind, you may be able to opt back in – write to your employer if you want to do this.
- › If you stay opted out, your employer will normally put you back into pension saving in around three years.
- › If you change your job, your new employer will normally put you back into pension saving straight away.
- › If you have another job, your other employer might also put you into pension saving, now or in the future. This notice only allows you to opt out of pension saving with the employer named above. A separate notice must be filled out and given to any other employer you work for, if you wish to opt out of that employer's pension saving as well.

Part C – For Company/Administrators only

Signed on behalf of the company:

Signature:

Date:

Position: